

“It’s an ill plan that cannot be changed.” Latin proverb



Historical Position

Board elections were held in 2016 and a new board elected, with three returning. Considerable induction and training occurred both within the board/school, and also using outside opportunities. The board are now engaging in a full review of the school charter and developing a three to five year strategic plan that sets out the direction and goals for the medium term future.

Strategic goal 7 states:

To further extend the effective governance of the school, where:

- It is clear what effective governance looks like at Russell Street School and there is a clear framework in place to drive this;
- Trustees work productively and professionally as a team;
- There is an unequivocal focus on student attendance, engagement and achievement, including progress;
- The charter, including strategic plan, drives decision-making;
- There is effective induction and effective succession planning.

Targets or Intended Outcomes

- Primary focus is completion of new strategic plan

Action	When	Cost/resource	Responsibility
Approve budget for 2017, including any plans/programmes that might be new.	Nov-Dec 16		D, Cindy, AJ
Board of Trustees meeting –organisation for the year, plans, targets and the links to the strategic plan/charter. Appoint Chairperson and allocate portfolios, including any ad-hoc committees. Determine calendar for meetings.	Nov 16 -Feb	As per budgets –ORS, SEG	D, Cindy (C) AJ
Sub-committees meet regularly (and in the case of any adhoc committees, as agreed/required)	Feb -		D, BOT
Appraisal summary provided for Board (for Principal Appraisal in 2016). Set up appraisal/performance agreement for Principal, using edLead Consultant, Brad Gay.	Feb -	2000	C, D
Weekly meetings between Board Chair and Principal (except in the week that the BOT meeting occurs)	Feb -		D, C, AJ
Complete NAG Data and Report and upload on Ministry of Education portal. Also complete Analysis of Variance, Kiwisport Plan and Achievement Targets. Upload revised charter (with annual plans)	Feb		D
Further refine Chairperson roles (role descriptions) and confirm.	Mar		C, AJ, D
Combined board, staff and parent workshop leading to the development of school charter. Open invite, but esp to those parents that attended ‘charter chats’ and members of the Supporters’ Club. Give prep task to all (view video or reading), engage in workshop activities. Thereafter leadership have full day on developing a draft strategic plan. Present to board and revise/endorse.	Mar -May	250	D, C, AJ, Leadership
Two board members attend national STA conference –Dunedin (14-16 July)	July	2600	C
Trustees attend regional training opportunities on effective governance	July -Dec		C
Carry out full Personnel review (policies/procedures)	Aug		D, C
Complete Annual Report and circulate to the community.	Dec		AJ, C