



**Russell Street School**

25 Russell Street, Palmerston North [www.russellst.school.nz](http://www.russellst.school.nz)  
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## **Job Description:** **Scale A Teacher**

**Name:**

**Position:** New Entrant Teacher, Scale A (Fixed Term –term2)

**Employer:** Russell Street School Board of Trustees

**Responsible to:** Principal.

**Period:** Term 2, 2017

**Teacher Status:** Beginning Teacher/Fully Registered/Experienced

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### **Primary Objectives:**

The Scale A Teacher is required to meet the expectations for each of the following 'dimensions':

#### **Professional Knowledge**

- To maintain an understanding of developments in curriculum, Treaty of Waitangi, learning and assessment theory.

#### **Teaching Techniques**

- To plan and deliver programmes which satisfy school and national requirements.
- To plan and deliver a programme which caters for individual needs and abilities.

#### **Motivation of Students**

- To motivate students to engage in learning.

#### **Classroom Management**

- To establish and maintain a classroom environment that is safe and conducive to learning.

**Communication**

- To communicate effectively with students, colleagues, and parents/caregivers/whanau.

**Support for and Cooperation with Colleagues**

- To establish and maintain effective working relationships with colleagues.

**Contribution to wider school activities**

- To contribute to the efficient running of school wide programmes and events.

**Special features/leadership responsibilities as negotiated (Including UNIT responsibilities):**

Working in a flexible, collaborative space at new entrant level.  
Any special skills or strength welcomed.

**Signed:** ..... **(Teacher)**

..... **(Principal)**

**Dated:** .....